



TOWARDS SENIOR WORKERS' INNOVATIVE TRAINING CHALLENGES

Enhancing the role of lifelong learning for older
workers in Europe

TO SWITCH aims to:

- **Develop innovative and improved training processes**
- **Update trainers and professionals involved in the training of adult workers**
- **Enhance the role of lifelong learning especially among 50-year olds and over.**

The project responds to the challenges posed by work contexts characterized on the one hand by profound changes linked to the digitization of work and the demand for new skills and, on the other, by the extension of working life and the growing share of senior workers in the world of work.

The urgency of supporting lifelong learning and training of mature workers is now widely recognized and also the focus on the mechanisms and motivations for learning and work that change with age.

These dynamics also heavily affect the processes of economic development or territorial recession and the relations between the Public Administration and citizens.

Partnership:
Eight partners
from seven
European
countries

Duration:
01/12/2020 -
31/12-2022

Project Budget:
292,258.00 Euros

The project focuses on:

- implementing new training courses for the trainers of senior workers;
- expanding the current knowledge base and methodologies available on best practice in these matters;
- creating common definitions, guidelines and standards for trainers to follow in regard to senior workers;
- activating a 'Permanent Laboratory on Active Aging' for strategic purposes
- implementing a digital platform for the training of trainers.

The project aims to create three intellectual outputs (IO) for the innovation and improvement of training processes as well as updating trainers and professionals involved in the training of adult workers, in particular those over 50:

IO1: Theoretical, methodological and operational report on the new conceptual model

IO2: Digital platform for the training of senior workers training professionals

IO3: Guidelines for the training of senior workers trainers/training supervisors/coaches/mentors

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PROVINCIA AUTONOMA DI TRENTO



Universidad
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The Voice of
Adult Learning



AUTORITATEA
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PENTRU
CALIFICĂRI



Conferenza della Svizzera italiana
per la formazione continua degli adulti

With the support of
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